

VALUES STATEMENT

Our exploration and resource development aspirations are underpinned by the wellbeing of our people. We work together to achieve the best results for our people, and stakeholders by caring for and respecting each other, the environment, and the communities in which we operate.

We aim to achieve exceptional results through a disciplined and professional approach and by taking ownership of our areas of responsibility.

We empower our people to challenge the status quo and actively pursue new ideas and opportunities. We look for better ways to mitigate risk, deliver on commitments, and create long term value. We recognise, support and harness the diverse talents of our people.

<i>⊳</i> <>	Oct 27, 2023
Marty Costello (Oct 27, 2023 14:29 GMT+10)	
Managing Director	Date

Values Statement_TNC_V1

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