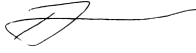


HEALTH AND SAFETY POLICY

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Review Period: 1 Year	Authorised By: Board of Directors	Authorisation Signature: 	Date Authorised: 15-Dec-2023

Purpose

This Policy provides the basis on which True North Copper Limited (TNC or the Company) will establish the standard of health and safety management as the Company strives for Zero Harm to its people.

This Policy covers all employees of the Company, its subsidiaries and all contractors and visitors at our worksites and facilities.

1. OUR COMMITMENT

The Company is committed to conducting its business without compromising health and safety at any of our projects and operations. The well-being of our employees, stakeholders and the general public on whom our activities might impact is of fundamental importance.

Specifically, we will:

- design and operate all facilities and associated infrastructure to provide a safe and healthy workplace and strive to ensure our facilities operate to the highest standards;
- comply with all applicable laws and regulations related to health and safety in all areas of our business;
- communicate the Company's health and safety policy, standards and procedures to all employees and contractors and verify they have the knowledge, skills and resources to comply with and implement this policy;
- maintain a positive culture of health and safety through consulting with all the stakeholders regarding their concerns, aspirations and values for health and safety related to our operations;
- establish and maintain our health and safety risk management systems based upon risk management principles appropriate to the nature of work undertaken;
- progressively develop and maintain clear, measurable health and safety objectives and targets aimed at the elimination of work-related injuries and illness;
- regularly audit our operational processes and procedures to continuously improve standards of performance; and
- actively respond to and investigate all incidents, with the aim of ensuring that all injured employees are returned to appropriate work through an equitable claims and rehabilitation process.

The responsibility and accountability for health and safety performance rests with every individual. Everyone shall, at all times, demonstrate their commitment to fulfil their 'Duty of Care' obligations in preventing all work-related injuries and illnesses.

We believe that through joint participation and cooperation between management and employees, the objectives of our safety effort can be achieved to the satisfaction and benefit of all concerned.