



Our True North

How we work together



CARE FOR PEOPLE

I LOOK AFTER MYSELF AND OTHERS, TREAT PEOPLE WITH RESPECT AND PUT SAFETY FIRST.



ACT WITH INTEGRITY

I DO WHAT'S RIGHT, SPEAK HONESTLY AND BUILD TRUST THROUGH MY ACTIONS.



TAKE OWNERSHIP

I AM ACCOUNTABLE FOR MY WORK, MY DECISIONS AND ACHIEVING THE RESULTS THAT MATTER.



PLAN AND DELIVER

I THINK AHEAD, PLAN MY WORK PROPERLY AND FOLLOW THROUGH ON THE COMMITMENTS I MAKE.



LEARN AND IMPROVE

I LISTEN TO LEARN, CHALLENGE CONSTRUCTIVELY AND LOOK FOR BETTER WAYS TO WORK TOGETHER.

We know where we're headed™

